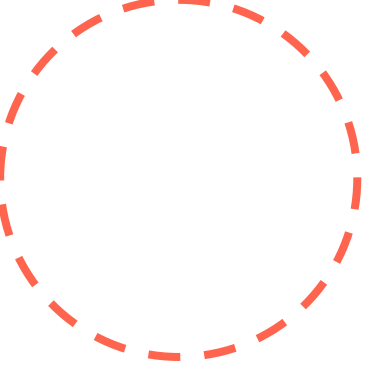
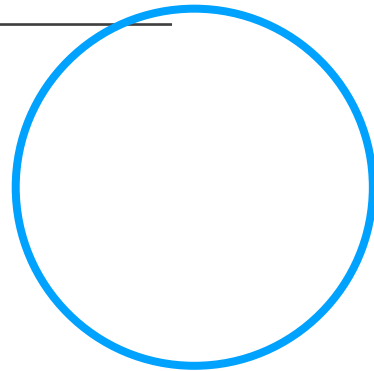
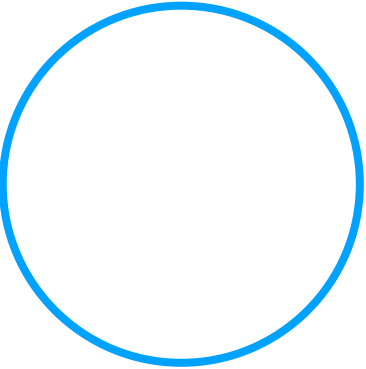
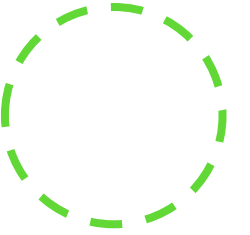


RESPECT SUCCESSES

REFLECTION ON PROGRESS MADE SO FAR

JULY 2024







ACTIONS COMPLETED...

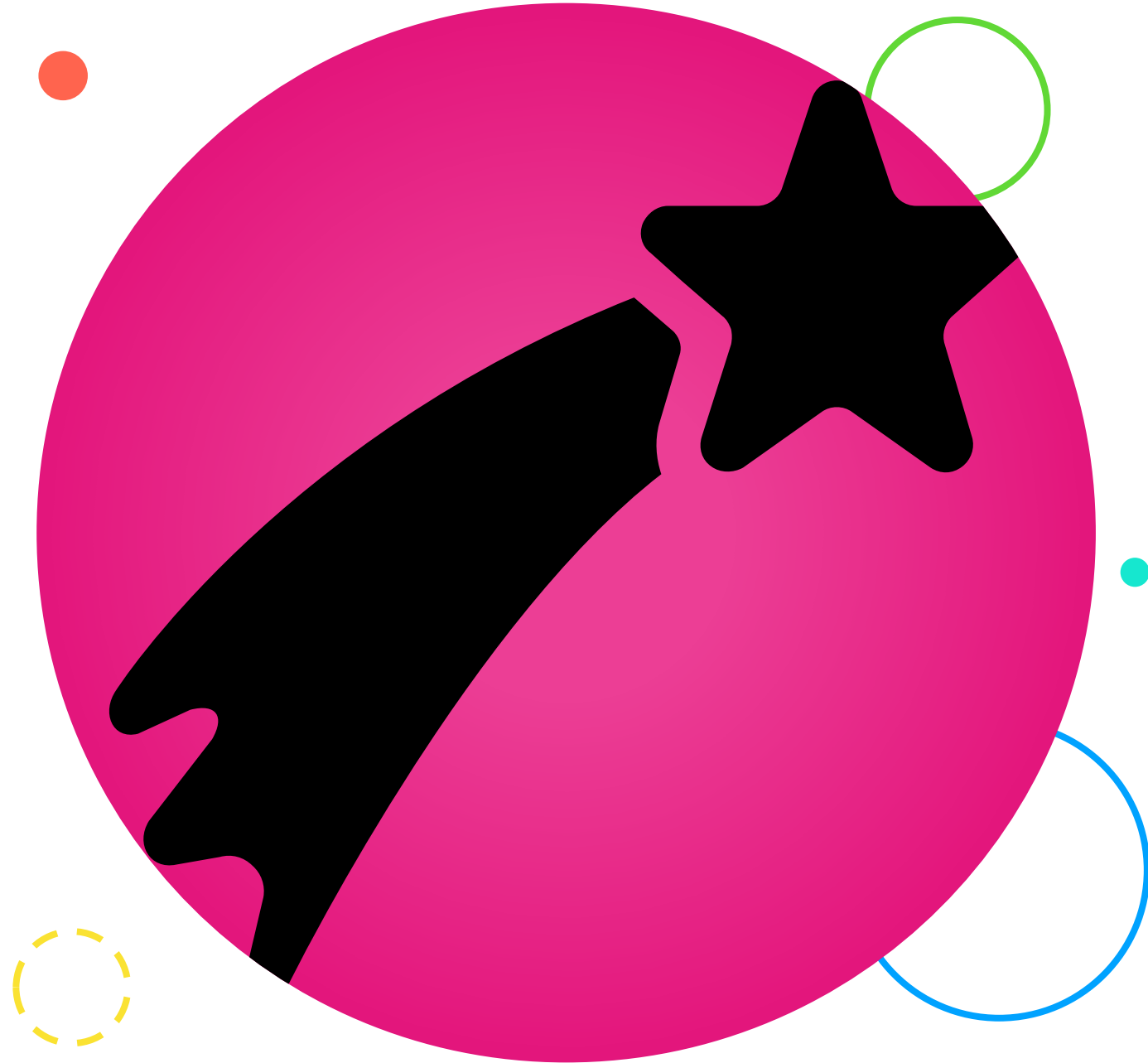
Getting our EDI Action Plan approved and starting to map base line and deliver on objectives.

Prepare and submit to the Office for Students (OfS) the Access and Participation Plan.

Establish a new joint Respect Group, reporting to University Executive, co-chaired with the Students' Union.

Continue the work of the Campus Community Engagement Group.

Training (Changes/Staff Training/Welcome Week/Group Sessions)

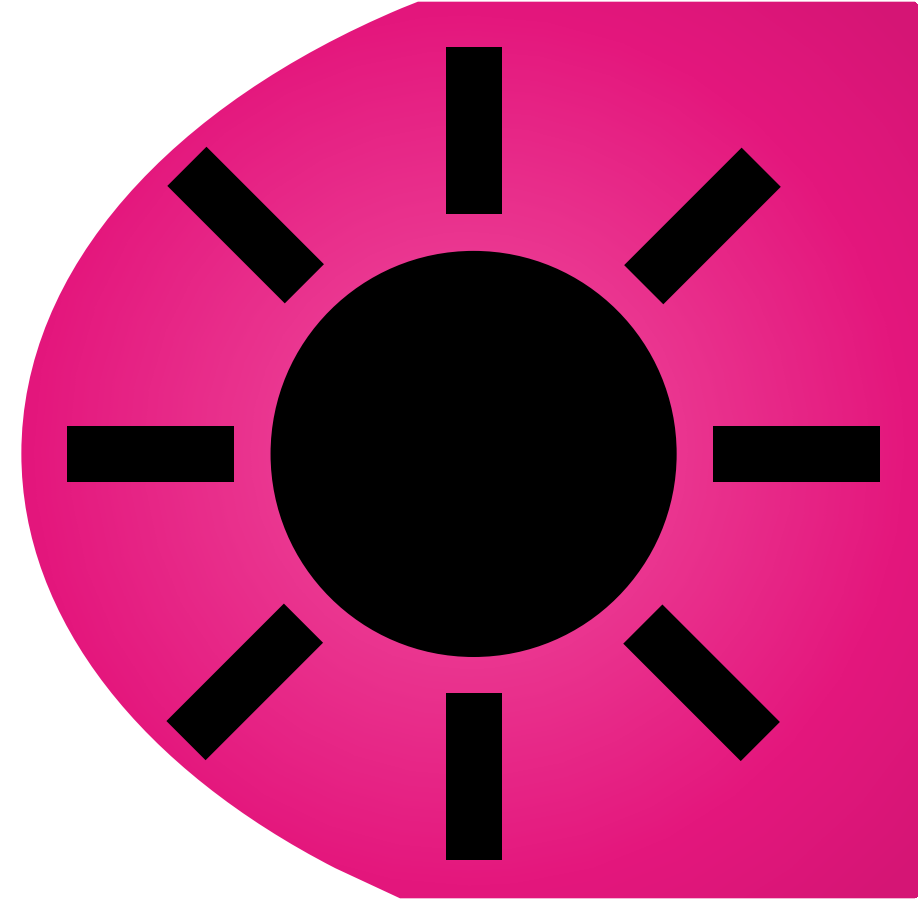






FREEDOM OF SPEECH CODE

- This year, we have reviewed and updated our Freedom of Speech Code and Policy
- We will be working with the Respect Group to plan further actions to support this (i.e. through discussion events like the Teaching and Learning Conference)

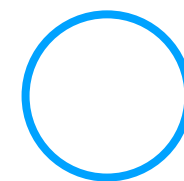
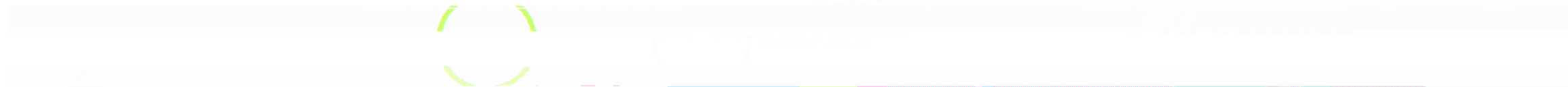




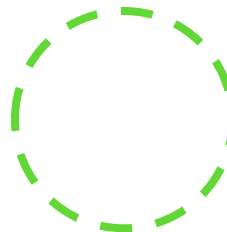
A REMINDER OF OUR RESPECT FRAMEWORK

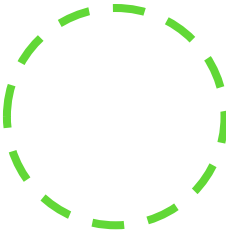


We will continue to develop initiatives in line with our key objectives:









Supporting and managing students	- Proactively continue to signpost student to anonymous reporting and relevant support services. - Pilot a joint community education day, reflecting our Respect work and promoting opportunities to explore and debate different perspective relevant to our education and research. - Course Committee meetings to include an agenda item relating to Respect on at least an	

